



# Diversity and Inclusion

A Leader in Diversity, Inclusion, and Social Engagement

For legal departments, diversity is now a business requirement – one that drives performance, problem-solving, innovation, transformation, productivity, and resilience. At Axiom, diversity is core to our values and our business, and we’re proud to report that the lawyers and employees who work for us reflect this. Our lawyers are more diverse than industry standards, according to the ABA and NALP; we earned a “best place to work” for LGBTQ employees from HRC; and we are committed to a journey where inclusion goes beyond gender, race, and ethnicity.

We are committed to **Diversity by Design**, a programmatic framework for addressing systemic representation, retention, and advancement inequities. Both a mission and a mandate, Diversity by Design represents both a core internal objective and a more far-reaching goal to amplify change throughout the legal ecosystem.

We are leading the way in diversity and inclusion in law, business, and company culture.

## “BEST PLACES TO WORK”

We are proud to have scored 100% for LGBTQ employees from the Human Rights Campaign.

## MANSFIELD RULE

We are proud to have achieved Mansfield certification and are committed to considering at least 50% diverse candidates for leadership roles and outside counsel representation.

## PRO BONO NET PARTNERSHIP

Enables Axiom lawyers to provide access to legal assistance to underserved communities.

## EMPLOYEE INITIATIVES

Employee resource and affinity groups include Women in Leadership; Axiom Outlaws, our LGBTQ and allies group; and our corporate social responsibility program, Axiom Engage.

## FLEXIBLE EMPLOYMENT MODEL

Our business is built on offering lawyers empowerment, flexibility, and choice.

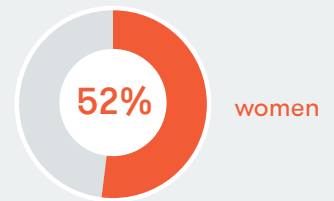
“We believe diversity efforts don’t add up; they compound. Diversity by Design is an approach that is fundamentally internal to Axiom, but also one that we hope projects externally, amplifying the efforts of our clients and other leading organizations who are breaking down their processes and rewiring their operations. It’s a meaningful step toward overdue, enduring change – one we will continue to build, ruthlessly assess, improve upon, measure, and report against.”



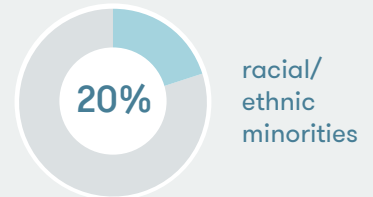
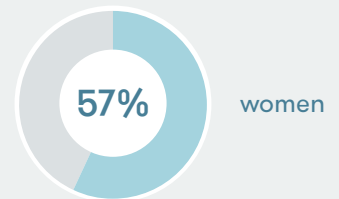
DAVID MCVEIGH  
Axiom CEO

## Diversity is at the core of our business

### LAWYERS



### CORPORATE



Need support building a diverse team?

Get in touch  
[axiom@axiomlaw.com](mailto:axiom@axiomlaw.com)

Visit us at  
[www.axiomlaw.com/about-us/diversity](http://www.axiomlaw.com/about-us/diversity)